



Dear Friends

Greetings from your College of Pharmacy! This is my final opportunity to send you greetings and news from our College as I am retiring September 30.

Forty-five new doctor of pharmacy graduates entered the profession of pharmacy following commencement in May. Fourteen of these

new pharmacists will practice in South Dakota with twelve entering community pharmacy practice and two in hospital practice. We encourage our graduates to practice pharmacy in South Dakota, and it appears that our efforts are successful. I am reassured that eight of our graduates entered postgraduate residency programs because these young people are potentially our future clinical faculty.

We accepted sixty new students for admission for Fall 2002. The number of applicants is the same as last year, but the quality of our applicants continues to increase. I remind you again that you are our best recruiters. Please continue to promote the profession of pharmacy and pharmacy education at SDSU to young people in your community.

I am also using my final message to inform you about the effect of the national shortage in the supply of pharmacists on our College and on pharmacy practice in our state. The evidence is unequivocal that there is a serious shortage of practicing pharmacists in South Dakota, especially in communities other than Sioux Falls and Rapid City. It is important to note that this shortage of pharmacists has made it extremely difficult for our College to retain our highly qualified faculty and attract new faculty. Our College has taken creative steps to address the impact of this shortage of pharmacists both for the practice environment and for our professional education program.

Pharmacy practice positions in rural South Dakota communities must be made more attractive as practice sites to our graduates. Our recent graduates tell me they are attracted to those opportunities that permit them to practice their profession at the most advanced level. They expect a competitive salary and a position that will afford them time for their families. These new graduates seek positions that provide opportunities for them to be members of a healthcare team. Our College's faculty and administration will work with South Dakota pharmacist employers and South Dakota communities to make them more attractive to our graduates.

The majority of pharmacy students admitted by our College has always been South Dakotans. We initiated a number of actions since 1998 that have increased student retention from 90 to 97 percent as of spring semester 2002. Because our College relies on our alumni in South Dakota

for recruiting potential pharmacy students, most of these students have an interest in returning to their communities to practice. Furthermore, the College sponsors Pharmacy Days each fall, and special arrangements are made to help recruiters from small South Dakota pharmacies and hospitals better compete with large corporate recruiters.

On October 6, we will sponsor "South Dakota Opportunities Night," a recruiting event that will be devoted exclusively to pharmacy employment opportunities in South Dakota. Our co-sponsors include Jewett Drug, the South Dakota Pharmacists Association, and the South Dakota Society of Health-System Pharmacists.

The acute shortage of pharmacists also has led to a critical shortage of pharmaceutical faculty. Our clinical faculty are being recruited for practice opportunities, our pharmaceutical sciences faculty are heavily recruited by the pharmaceutical industry, and both clinical and pharmaceutical sciences faculty are being recruited as faculty for the numerous new colleges of pharmacy.

Our College has taken some innovative actions that should help us address this shortage. Authorization has been received to provide extraordinarily large pharmacy faculty salary increases for 2002-03. These will be instrumental in maintaining our salary competitiveness for the short term. Our University administration vigorously supported our request for these substantial salary increases, which were approved by our Board of Regents. We have also submitted a strategic plan for additional fiscal resources for pharmacy faculty salaries that should help us remain competitive for the longer term.

Our faculty actively seek out students who have the potential to be pharmacy faculty and encourage them to pursue a career in academia. We have developed education opportunities for these students to complete their academic preparation at SDSU. Those of us at the College will continue to vigorously solicit private gifts that can be used to attract and retain high quality faculty by enabling faculty support such as salary enhancements, financial resources for startup packages, and support for professional development activities.

In closing my final message, I want you to know that the opportunity to serve as dean of the SDSU College of Pharmacy has been the highlight of my academic career. I have been blessed to work with an outstanding group of faculty and staff, and I have developed wonderful new friends among our students and alumni.

I am sincerely grateful for all the support you have shown our College through your many gifts. They have been very meaningful to our students, our faculty, and our staff. Thank you very much for all you have done!

*Sincerely,
Danny L. Lattin, Ph.D.
Dean and Professor*

New scholarships send total past \$60,000

With the addition of nine scholarships, the College now is distributing more than \$60,000 annually in scholarships.

The total includes \$10,800 raised through the College's phonathon.

New scholarships have been created by:

- Gordon Niva and Susan Lahr of Laguna Niguel, California;
- Kathryn Little of Winner and her sons in honor of Little's father, Jack M. Bailey of Winner;
- Karl and Lorraine Fromm of Granite Falls, Minnesota;
- Kmart Corporation of Troy, Michigan;
- Snyders/Emporium Drug Stores of Minneapolis; and
- Mayo Medical Ventures of Rochester, Minnesota.

The Gordon Niva and Susan Lahr Scholarship alternates annually between physics and pharmacy.

The first physics recipient was funded in 2001-02, and the first pharmacy recipient will receive funding in 2002-03.

Recipients shall receive an award of no less than \$1,000 for four consecutive years if they maintain at least a 3.0 grade point average.

Preference shall be given to students from Brown County.

Lahr and Niva grew up in Brown County, graduated from Frederick High School, and attended SDSU. Lahr graduated from the College in 1975. Niva majored in engineering physics and chemistry, graduating in 1973.

In 1979, Niva was hired by Rockwell International of Anaheim, California. In 1996, Rockwell divested Niva's business unit to the Boeing Company. He works for Boeing now as their cruise missile defense business development manager.

Lahr attended California State-Fullerton while working and graduated with a master's degree in business administration in 1983. She has worked for Longs Drug Stores as a pharmacy manager and has also worked on special projects for the company.

The Jack M. Bailey Endowed Scholarship is a renewable scholarship for full-time South Dakota pharmacy students who have financial need.

The first \$1,000 award has been made for the 2002-03 school year.

It was established in February as a lasting memorial to Bailey.

Bailey was born December 9, 1918, in Winner. In 1940, he graduated from the SDSU College of Pharmacy and was an Army medic in World War II.

After World War II, he managed the family drug store. Bailey Rexall Drug had been purchased by his father in 1916 and Jack ran it until 1970, when he sold it.

Bailey served on the state Board of Pharmacy from 1976 to 1981, and received the Bowl of Hygeia Award in 1982. He was active in the South Dakota Pharmacy Association until his death in 1993.

The Karl and Lorraine Fromm Scholarship created a \$1,000 award that is given to a third-year pharmacy student with preference given to students from eastern South Dakota or western Minnesota.

The Fromm Fund may also support:

- The purchase of learning equipment and materials for the Pharmacy Student Resource Center.
- Pharmacy student organizations, including, the Academy of Students of Pharmacy and Kappa Epsilon. The fund may help defray expenses for student members to attend national meetings of these associations.

• Expenses for bringing in outside speakers and other special educational events for the College.

Karl Fromm moved to Clear Lake while in high school. He was attending State when World War II started and his National Guard unit was called to service. He finished his pharmacy studies in 1947.

Fromm was a pharmacist in Tripp when he bought a drugstore in Granite Falls in 1951. Their son, Jim, attended pharmacy school at SDSU and followed his father into the family business at Fromm Drug on the main street of Granite Falls. Jim's daughter, Cari, graduated in May with a degree in elementary education.

The Laughrey Family Jackrabbit Guarantee Scholarship was created this year by Bruce and Kandi Laughrey of Orlando, Florida.

The \$1,000 renewable scholarship shall be given to an incoming freshman with an ACT score of 24 or higher.

Laughrey '63 founded and sold two pharmacy related companies—Medi-Span and E-Span. He currently serves as president and chief executive officer of Tel-Span, a telecommunications services company he created in 1989.

Named a Distinguished Alumnus by the College in 1991, Laughrey also served as the chair of the Pharmacy Development Committee during the *Visions for the Future* campaign in 1994-98.

The Trish Kruger Jackrabbit Guarantee Scholarship was created this year by Trish and David Kruger of Chicago.

The \$1,000 renewable scholarship shall be given to an incoming freshman with a minimum ACT score of 24 who comes from Iowa.

The Krugers were raised in Iowa. David graduated from Pharmacy College at State.

Trish attended the University of Iowa and practiced as a dental technician for a number of years.

Mr. Kruger retired after twenty-eight years with Abbott Laboratories.

The Alford O. and Dolores J. Peterson Endowed Fund was created by the couple's daughter, Nancy Peterson, following the death of Mr. Peterson last year.

In addition to scholarships, the fund will support other needs of the dean, including, but not limited to, attracting and retaining outstanding faculty, faculty travel and professional development, and the purchase of equipment to enhance teaching and research.

The \$1,000 scholarship is renewable throughout the pharmacy student's academic career.

Alford Peterson was born in Peever in 1910. He graduated from the College of Pharmacy in 1933 and earned his master's in pharmacy at State College in 1935.

Dolores Jeglum Peterson was born in Toronto in 1907 and also attended State College. Alford Peterson worked for Eli Lilly & Company for thirty-eight years, retiring in 1974. He died on December 9, 2001, in Laguna Hills, California, where his widow continues to reside.

The College was one of four pharmacy programs in the nation to receive a \$25,000 endowment in October 2001 from Kmart. A \$235 scholarship was produced from earnings in this first year.

The Kmart Pharmacy Scholarship for Excellence in Community Pharmacy is designed for a full-time student in years three to five of the professional program who has expressed interest in pursuing a career in retail community pharmacy, carries at least a 2.0 grade-point average, works in a community pharmacy, and demonstrates financial need.

The Snyders/Emporium Drug Stores Annual Scholarships provides two \$1,000 awards that are annually renewable.

First preference is given to natives of South Dakota and Minnesota who have a expressed desire to work in retail/community practice, have financial need, are entering the second year of the professional program, and are in good academic standing.

Mayo Medical Ventures Annual Scholarships provide two \$1,000 annually renewable awards.

Preference is given to natives of South Dakota and Minnesota who have financial need, are entering the second year of the professional program, and are in good academic standing.